



Vacancy Notification Ref No. CSL/CMSRU/GEN/PROP & APPR/MANPOWER ON CONTRACT/2021/92 WALK IN SELECTION FOR WORKMEN ON CONTRACT BASIS dated 05 February 2022

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Government of India, invites applications from Indian citizens through **Walk in Selection** for filling up of the following posts on a fixed term contract basis for CSL Mumbai Ship Repair Unit (CMSRU). Before appearing for selection, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the posts.

I. Name of Posts, No. of Vacancies, Educational Qualification, Experience :

Sl. No.	Name of Post/Discipline	Number of Vacancies	Educational Qualification	Experience
A. PROJECT ASSISTANTS ON CONTRACT BASIS				
A.1	Mechanical	2 posts	Essential: - Three year Diploma in Mechanical Engineering with minimum 60% marks from a State Board of Technical Education. Desirable:- Proficiency in Computer Applications like SAP, MS Project, MS Office etc.	<u>Essential:</u> - Minimum of two years post qualification experience/ training in the relevant discipline in a • Shipyard or • Engineering Company or • Government or Semi-Government Company/ Establishment. <u>Desirable:</u> - (i) Experience of working in a computerized environment. (ii) Good communication skills and working knowledge in Hindi/Marathi.
A.2	Quality Inspection (Hull)	3 posts	Three year Diploma in Mechanical Engineering from a State Board of Technical Education.	Essential: - Minimum of two years of post qualification experience in performing various steel structural/welding inspections and carrying out quality control inspection as per quality standards and alignment of various equipments on vessels being repaired. Desirable:- Good communication skills and working knowledge in Hindi/Marathi.



Sl. No.	Name of Post/Discipline	Number of Vacancies	Educational Qualification	Experience
A.3	Quality Inspection (Machinery)	3 posts	Three year Diploma in Mechanical Engineering from a State Board of Technical Education.	<u>Essential:</u> Minimum of two years of post qualification experience in conducting inspections of installation and commissioning of machinery as per Ship repair standards. <u>Desirable:-</u> Good communication skills and working knowledge in Hindi/Marathi.
A.4	Quality Inspection (Valve & Piping)	2 posts	Three year Diploma in Mechanical Engineering from a State Board of Technical Education.	<u>Essential:-</u> Minimum of two years of post qualification experience in conducting inspections of fabrication, installation and testing of piping systems as per ship repair standards. <u>Desirable:-</u> Good communication skills and working knowledge in Hindi/Marathi.
A.5	Quality Inspection (Painting)	2 posts	Three year Diploma in Mechanical Engineering from a State Board of Technical Education.	<u>Essential:-</u> Minimum of two years of post qualification experience in conducting inspections and continuous monitoring of painting activities in ships hull, internal compartments, inside tanks and superstructure. <u>Desirable:-</u> Good communication skills and working knowledge in Hindi/Marathi.



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Sl. No.	Name of Post/Discipline	Number of Vacancies	Educational Qualification	Experience
A.6	Quality Inspection (Electrical)	2 posts	Three year Diploma in Electrical Engineering from a State Board of Technical Education.	Essential:- Minimum of two years of post qualification experience in 1. Checking cable routes post welding of cable trays and coamings. 2. Checking installation of cables and terminations of junction boxes, control panels, switchboards and equipment. 3. Conducting inspection for overhauling and commissioning of motors. 4. Inspection related to Installation and commissioning trials of electrical, navigation and communication equipments. Desirable:- Good communication skills and working knowledge in Hindi/Marathi.
B	Fabrication Assistant (Welder)	6 posts	Pass in SSLC and ITI – NTC (National Trade Certificate) in the trade of Welder.	Essential:- Minimum of three years post qualification experience / training in the relevant trade. Desirable:- 1. Good communication skills and working knowledge in Hindi/Marathi. 2. Experience in MIG (CO2) welding.
C	Outfit Assistant - Fitter (Pipe) - Plumber)	6 posts	Pass in SSLC and ITI – NTC (National Trade Certificate) in the trade of Fitter Pipe/Plumber.	Essential:- Minimum of three years post qualification experience / training in the relevant trade. Desirable:- Good communication skills and working knowledge in Hindi/Marathi.
D	Mooring & Scaffolding Assistant	18 posts	Essential:- Pass in SSLC with minimum of three years post qualification experience/training in general structural /mooring/ scaffolding / rigging works. The experience shall be relaxable by one year for ITI (NTC) holders in the trade of Sheet Metal Worker/ Fitter Pipe (Plumber) /Fitter. Desirable:- Good communication skills and working knowledge in Hindi/Marathi.	



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Sl. No.	Name of Post/Discipline	Number of Vacancies / Reservation	Educational Qualification	Experience
E	Semi Skilled Rigger	2 posts	Pass in IV Std.	Essential:- Minimum of three years experience in rigging of which two years experience shall be in rigging of heavy duty machine parts/ ship's hull / machinery equipments etc in a • Shipbuilding/ Ship repair company or • Engineering / Logistics Company or • Government or Semi Government Company/ Establishment. Desirable:- (i) Experience in splicing work of wire ropes. (ii) Ability to work at heights and in noisy environments. (iii) Good communication skills and working knowledge in Hindi/Marathi.
	Total	46 posts		

II. Important Dates:

Dates of Walk-in-Selection : **15th Feb to 17th Feb 2022** (pl. ref clause VIII (a))

Venue of Walk-in-Selection : Cochin Shipyard Limited - Mumbai Ship Repair Unit (CMSRU) cabin, MbPT Green Gate, Shoorji Vallabhdas Road, Fort, Mumbai - 400001

**III. No. of vacancies and reservation:**

Sl. No.	Post	Discipline	UR	SC	ST	OBC	EWS	Total
A1	Project Assistant	Mechanical	2					2
A2	Project Assistant	Quality Inspection (Hull)	3					3
A3	Project Assistant	Quality Inspection (Machinery)	3					3
A4	Project Assistant	Quality Inspection (Valve & Piping)	2					2
A5	Project Assistant	Quality Inspection (Painting)	2					2
A6	Project Assistant	Quality Inspection (Electrical)	2					2
B	Fabrication Assistant	Welder	5			1		6
C	Outfit Assistant	Fitter(Pipe) - Plumber	5			1		6
D	Mooring & Scaffolding Assistant		11	1	1	4	1	18
E	Semi Skilled Rigger		2					2
Total			37	1	1	6	1	46

- a) Reservation for PWBD candidates shall be applied horizontally within the overall vacancies earmarked for various categories viz., UR, SC, ST, OBC & EWS.
- b) CSL reserves the right to increase / decrease the number of vacancies in any of the disciplines or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

IV. Period of Contract & Place of Posting:

- a) All posts above are for a maximum period of **three years** subject to project requirements and individual performance.
- b) The posting shall be at CSL Mumbai Ship Repair Unit (CMSRU) at Mumbai/ any other project sites of CMSRU.



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V. Remuneration :

a) The remuneration details for all the posts are detailed under:

Posts	Contract Period	Consolidated pay per Month	Compensation for extra hours of Work (per month)
For the posts at Sl No.A	First Year	₹ 24,400/-	₹ 5,100/-
	Second Year	₹ 25,100/-	₹ 5,200/-
	Third Year	₹ 25,900/-	₹ 5,400/-
For the posts at Sl Nos. B& C	First Year	₹ 23,300/-	₹ 4,900/-
	Second Year	₹ 24,000/-	₹ 5,000/-
	Third Year	₹ 24,800/-	₹ 5,100/-
For the posts at D & E	First Year	₹ 22,100/-	₹ 4,600/-
	Second Year	₹ 22,800/-	₹ 4,700/-
	Third Year	₹ 23,400/-	₹ 4,900/-

b) In addition, they will also be enrolled under ESI / EPF scheme as applicable.

VI. Age:

- The upper age limit prescribed for the posts shall be **30 years as on 17 February 2022**, i.e. applicants should be born or after 18 February 1992. The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) candidates and 5 years for SC/ST candidates in posts reserved for them.
- The upper age limit shall be relaxable for Persons with Benchmark Disabilities (PwBD) as per Government of India guidelines subject to a maximum of 45 years.
- Age relaxation for Ex-servicemen shall be as per Government of India guidelines, calculated by deducting the period of military service from the actual age and adding three years subject to a maximum age of 45 years.

VII. Method of Selection:

a) **For the posts of Project Assistants on contract basis:-**

- The method of selection for the posts shall be through Objective type test and Descriptive Type Test (Writing Skills in English language) which shall be conducted out of 100 marks and marks awarded accordingly.
- The Objective type test shall be 90 minutes duration comprising of 80 Multiple Choice Questions in the following areas. Each question carries one mark and there shall be no negative marks. The details of Objective and Descriptive type test are as under:-

(a) PART A (Objective type test)

General Knowledge

- 5 Marks



Reasoning	-	5 Marks
Quantitative Aptitude	-	10 Marks
General English	-	10 Marks
Discipline related	-	50 Marks

b) PART B (Descriptive test)

Writing Skills (English language)	-	20 Marks
Total	-	100 Marks

- (iii) The minimum pass mark will be 33.33% for part A. Part B of only those candidates who secures minimum mark in part A will be evaluated subject to condition of 1 post:5 candidates. The minimum pass mark of Part B will be 33.33%.
- (iv) The rank lists for the respective posts shall be prepared on the basis of aggregate marks secured by the candidates in the Objective and Descriptive Type Tests. In case, same aggregate marks is secured by more than one candidate, marks scored in the descriptive type test shall be the basis of determining the order of merit. In case of a tie thereafter, relative merit shall be decided based on seniority in age.

b) For the posts of Fabrication Assistants (Welder) & Outfit Assistant (Fitter(Pipe)-Plumber) on contract basis:-

- (i) The method of selection shall include Phase I consisting of an Objective type test and Phase II consisting of Practical Test. Accordingly, weightages are assigned to the following parameters for final selection:
- Part A: ITI (NTC) Marks : 20%
 - Part B: Objective type test : 30%
 - Part C: Practical Test : 50% (Based on grades obtained in the test)
- Total : 100%
- (ii) The minimum pass mark will be 33.33% for part B. Part C of only those candidates who secures minimum mark in part B will be conducted subject to condition of 1 post:5 candidates. The minimum pass mark of Part B will be 33.33%.
- (iii) The Phase I Objective type test shall be of 35 minutes duration comprising of 30 Multiple Choice Questions and consists of two parts General (Part A) (10 Marks) and Trade related (Part B) (20 Marks). Each question carries one mark. There shall be no negative marks.
- (iv) Rank lists for the respective posts shall be prepared based on the total marks secured by the candidates in the above parameters. In case, the same aggregate marks secured by more than one candidate, marks scored in the Practical test shall be the basis of determining the order of rank list. In case of tie thereafter, relative merit shall be decided based on marks scored in the Objective type test and thereafter based on marks scored in the ITI-NTC exam. In case of tie thereafter, relative merit shall be decided based on seniority in age.



c) For the post of Mooring & Scaffolding Assistant on Contract Basis:-

- (i) The method of selection shall be through : Practical & Physical test
- Part A: Practical Test : 80 % (Based on grades obtained in the test)
 - Part B: Physical Test : 20 %

(ii) The minimum pass mark will be 33.33% for part A and 33.33% for part B.

(iii) Rank list for the post shall be prepared based on the basis of marks secured by candidates in the Practical & Physical test. In case, same marks secured by more than one candidate, relative merit shall be decided based on seniority in age.

d) For the post of Semi Skilled Rigger on Contract Basis, the method of selection shall be through Practical tests which shall be given 100% weightage (based on grades obtained in the test) and marks awarded accordingly.

e) The parameters for selection may be subject to change and the same shall be notified on CSL website.

VIII. Mode of Receipt of application:

(a) Applicants meeting the requirements shall attend walk in selection on dates/time given below and submit the applications in the prescribed format along with the self – attested copies of certificates in the drop boxes provided at CSL Mumbai Ship Repair Unit (CMSRU) cabin, MbPT Green Gate, Shoorji Vallabhdas Road, Fort, Mumbai – 400001. Application format **Annexure – I** is given along with this advertisement on our website (Career page → CMSRU, Mumbai) www.cochinshipyard.in. The schedule of Walk in selection shall be as under:-

SI No	Name of Posts	Date & Time of Walk in Selection
A.1 to A.6	Project Assistants	15 Feb 2022 09.30 AM to 03 PM
B & C	Fabrication Assistant (Welder) & Outfit Assistant(Fitter(Pipe)-Plumber)	16 Feb 2022 09.30 AM to 03 PM
D & E	Mooring & Scaffolding Assistant & Semi Skilled Rigger	17 Feb 2022 09.30 AM to 03 PM

Note: In the context of restrictions due to COVID-19 pandemic situation and applicable protocols/rules, the Objective / Written / Practical / Skill Tests for the candidates meeting the eligibility requirements shall be conducted on subsequent dates, as informed separately to the shortlisted candidates.

(b) Application submitted in any other mode or any other date / time shall not be accepted. Application once submitted shall be final.



- (c) **The applicants attending the walk in selection should submit the following:-**
- (i) Application form in Annexure I with recent passport size photograph pasted on the application.
 - (ii) Self-attested copy of Aadhaar Card.
 - (iii) Self-attested copies of Certificates and testimonials, in proof of age/ date of birth, educational qualifications, experience, caste, disability etc.
 - (iv) In case of Ex-servicemen, Discharge Book /Service and Release Certificate (Pages containing Personal Particulars and Service Particulars)/ Pension payment order.
 - (v) RTPCR / RAT test results or vaccination certificate (2 doses) as applicable.
- (d) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage / junk details in any of the fields can lead to rejection of your application.
- (e) Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
- (f) The candidature of the applicants shortlisted for the selection tests shall be purely provisional, subject to verification of original certificates in proof of age, qualification, experience, caste, disability etc. at the time of joining or at any other stage. In case, the candidates are found not meeting the eligibility requirements or fail to produce certificates in original, the candidate shall not be considered for selection and candidature will be cancelled / rejected without further notice.

IX. Conditions:

(a) Reservation:

- (i) Government of India Directives on reservation applicable for Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS)/Persons with Benchmark Disabilities (PwBD)/Ex-servicemen (ESM) candidates shall apply.
- (ii) Applicants belonging to SC /ST/OBC (Non Creamy Layer), should produce a *valid recent community certificate* in the prescribed format issued by the Revenue Authority not below the rank of the Thahsildar, failing which their candidature shall not be considered against respective categories.
- (iii) In the case of Persons with Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.
- (iv) Applicants belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of applicant's claim as belonging to EWS,



failing which their candidature shall not be considered against reservation under EWS category:

- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
- Revenue Officer not below the rank of Tahsildar and
- Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

(b) Qualification:

- (i) The minimum qualification stipulated for the posts must be from a University/ Institute/Examination Board recognized by AICTE/ appropriate statutory authority in India or /State/Central Government.
- (j) Only candidates with prescribed educational qualification will be considered and any other qualification equivalent to the prescribed qualification will not be considered.

(c) Experience:

- (i) Experience acquired after the date of passing of the qualification stipulated as per item I above shall only be considered. **Period of post qualification experience shall be reckoned as on 17 February 2022.**
- (ii) For the posts at Sl Nos. A, B & C, the period of completed Apprenticeship Training in the relevant discipline / trade under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience.
- (iii) For the post at Sl No. A, Experience Certificates obtained from companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for short listing to attend the selection process. Further, work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by registered companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered.
- (iv) Applicants who are presently working in any company (Private/ Public sector /Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.



- (v) Applicants who are Ex-servicemen should submit Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces and all certificates indicating relevant qualification (in case the qualification is endorsed in the service certificate) and work experience in the relevant discipline in the Armed Forces, as proof of experience. Ex-servicemen claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline / trade in the Armed Forces, as proof of experience during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

(d) General:

- (i) Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting the applications.
- (ii) Definition of Ex-service man:- Ex-serviceman is a person.
- (a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
- (i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
- (ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- (iii) Who has been released from such service as a result of reduction in establishment.
- (b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
- (c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
- (d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or
- (e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
- (f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.
- (iii) In the present context of Covid -19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions during the walk-in, selection tests and while inside the CSL premises and follow the instructions as listed under:-



- (a) **All candidates attending the selection process should undergo Rapid antigen Test or RTPCR test (for those who are symptomatic and antigen negative) and produce negative test result (taken within 48 hours) for attending the selection process.**
 - (b) The above clause shall not be applicable for those candidates who have taken two doses of Covid – 19 vaccination, subject to submission of vaccination certificate. However, those who are symptomatic shall undergo the above tests and carry the negative test results.
 - (c) All candidates travelling inter-state/inter-district should strictly follow the extant guidelines of Government of Maharashtra /ICMR prior to attending selection process.
 - (d) It is advised to avoid crowded public transport to the extent possible. Maintain social distance while using such transport and wear personal protectives like mask, goggles, gloves etc. and avoid touching the surfaces using naked hands.
 - (e) All candidates seeking entry for tests shall wear appropriate face masks properly covering nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED ENTRY** into the venue.
 - (f) All candidates seeking entry into the venue have to stand in the spaces marked at the Gates, entrances etc. so that social distancing as per norms can be ensured at these locations. **NO CROWDING AT GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
 - (g) All candidates shall avoid touching any pillars, bars, hand rails etc.
 - (h) All candidates should remove their jackets/overcoats etc at the gates for security check.
 - (i) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
 - (j) Wearing of masks, Social distancing and queue system shall be strictly adhered.
 - (k) **Any candidate with positive test results or found to have fever and cough with breathing problems shall be stopped / denied entry / permission to attend the selection process.**
 - (l) All candidates shall bring their own mask, personal sanitizer (50ml), transparent water bottles / other refreshments and avoid sharing of personal items.
 - (m) Movement to any other areas / buildings / work sites of CMSRU / test centre premises other than the venue of walk-in / selection tests shall be strictly prohibited.
- (iv) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail cmsru.career@cochinshipyard.in. However, CMSRU shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the



stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

- (v) No TA/ DA shall be paid to the candidates for attending the selection.
- (vi) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- (vii) No correspondence regarding the rejection of application in case of ineligibility will be entertained.
- (viii) Mere submission of application and Issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (ix) Candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination shall be examined by Medical Officer of CSL and the appointment of the candidate shall be subject to certification of Medical fitness by Medical Officer of CSL.
- (x) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.
- (xi) Rank lists shall be maintained for all posts and shall be operated only in the event of occurrence of a vacancy during the validity period of the rank list. The validity period of the rank list shall be upto 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy.
- (xii) The number of posts indicated at para I is based on existing requirement and shall vary depending on the future requirements and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of CSL.
- (xiii) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (xiv) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- (xv) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- (xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process



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- thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulum and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xvii) Any amendment, modification or addition to this advertisement shall be published in the CSL website only.
- (xviii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- (xix) For any further clarification, please contact us via e-mail cmsru.career@cochinshipyard.in.

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

“ONLY INDIAN NATIONALS NEED APPLY”

Sd/-
GENERAL MANAGER (HR)

